

May 13, 2022

Company name: COPRO-HOLDINGS. Co., Ltd.

Chief Executive Officer: Kosuke Kiyokawa

(Stock code: 7059, TSE Prime, NSE Premier)

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## Notice Regarding Changes to Our Dividend Policy

The Company is pleased to announce that at the Board of Directors meeting held today, we have decided to change our dividend policy as follows.

### Details

#### 1. Reason for Changing Our Dividend Policy

The Company has announced the medium-term management plan "COPRO Group Build the Future 2027" (FYE2023 - FYE2027), and has set quantitative targets for FYE2027 (consolidated) of ¥40 billion for sales and ¥5 billion for non-GAAP operating profit, and has started initiatives to further expand our business results.

At the same time, based on the expectations of shareholders and investors, and such things as the earnings outlook and capital status of the Company, in the five years of the medium-term management plan period (FYE2023 - FYE2027), we have decided to change to a dividend policy that pays dividends according to profit growth while making aggressive growth investments to achieve the plan, and in principle only maintain or increase dividends without reducing them.

#### 2. Details of the Dividend Policy

Before the Change	After the Change
Recognizing that returning profits to shareholders is an important management issue, and while paying attention to the balance of investment that will contribute to future business expansion, the aim of our basic policy is to continue to pay stable dividends with a consolidated dividend payout ratio of 30% or higher.	Dividends are the basis for shareholder returns, which we consider to be one of the important management issues, and our basic policy is to pay stable dividends. Dividends will not be reduced during the period covered by the medium-term management plan "COPRO Group Build the Future 2027" (from FYE2023 to FYE2027), depending on the profit growth achieved through aggressive investment.

#### 3. When the Change will be Implemented

It will be applied from the dividend at the end of the second quarter of FYE2023.

End