



***Go Beyond, Go Together.***

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# Company Profile

Copro group was founded in 2006 as a temporary staffing service company specialized in construction engineering and plant engineering. Since then, this year has been 14th year. On March 2019, COPRO-HOLDINGS. Co., Ltd. is listed on Tokyo and Nagoya stock market. At 17 locations of

sales and recruitment across Japan, Copro employs roughly 1,800 staffs (as of March 2019). The company generated sales of 10.8 billion yen in fiscal year 2018, its sales revenue firmly increased to 20% from the previous year. Our Group's basis for company's future growth is its Human Recourses

Development. By improving our engineer's satisfaction to realize the Copro Group's mission "Human- Driven Society" in these business area, the Group strives to create the society that construction and plant industries constantly retain skilled staffs.

## Corporate Data

Company Name	COPRO-HOLDINGS. Co., Ltd.
CEO/President	Kosuke Kiyokawa
Head office	Dainagoya Building 27F, 3-28-12,Meieki, Nakamura-ku, Nagoya-shi, Aichi, 450-6427, Japan
Established	2006
Number of employees	1,788 (as of March 2019, Consolidated)
Capital	30 million yen
Net Sales	10.8 billion yen (as of March 2019)
Business	Temporary staffing and permanent placement in construction engineering and plant engineering
Stock Information	Listed on: Tokyo stock exchange (Mothers), Nagoya stock exchange (Centrex) Code #: 7059
Group Subsidiaries	COPRO-ENGINEERD. Co., Ltd.

# Business Overview

Copro has the best interest of our engineers and clients in construction engineering and plant engineering. We support you to fill positions in Japan with engineers who are specialized in construction engineering and plant engineering area besides high-human skills. Also, we are able to introduce engineers for the clients who are eager to hire the permanent staff.

# Financial Data

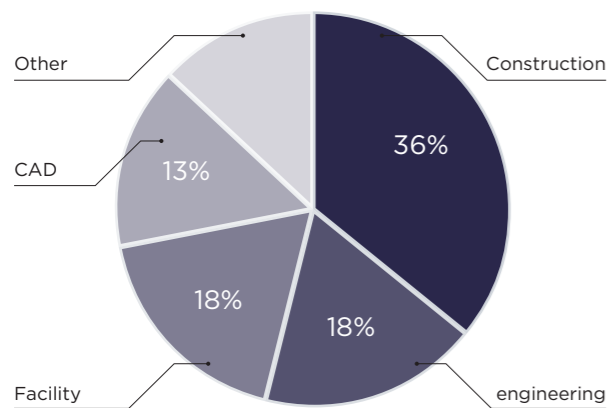
We generated sales of 10.8 billion yen in fiscal year 2018, its sales revenue firmly increased to 20.7% from the previous year.

## Construction Engineering

Support to place the most suitable engineers from junior to professional levels with both high human skills and the appropriate mindset through our highly-developed expertise.

### Sales by client's industry (FY2018)

■ Construction ■ Civill engineering ■ Facility ■ CAD ■ Others

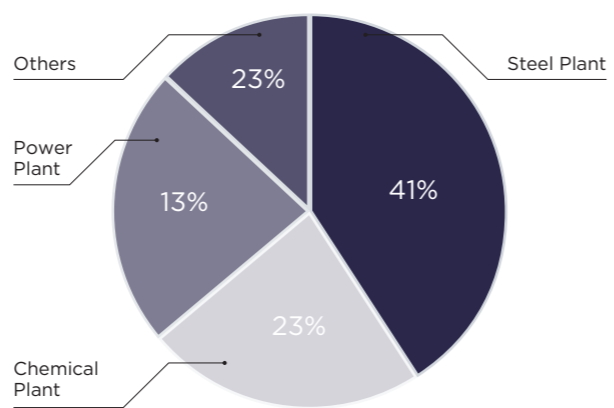


## Plant Engineering

Support to place the professional engineers with high management skills in plant engineering.

### Sales by client's industry (FY2018)

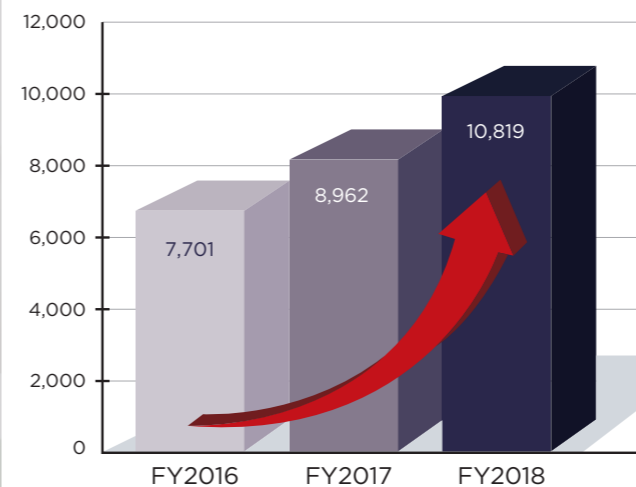
■ Steel Plant ■ Chemical Plant ■ Power Plant ■ Others



## Sales Revenue, FY2016- FY2018

(million yen)

Year-on-year Change  
**+20.7%**  
(+1,856)



## Operating Profit, FY2016- FY2018

(million yen)

Year-on-year Change  
**+50.3%**  
(+450)

